

Privacy Policy

Revised May 2021

INTRODUCTION

Momentive Performance Materials Quartz, Inc., dba Momentive Technologies, and its affiliates (“Company”, “us”, “our”, or “we”) respect your privacy and are committed to protecting it through our compliance with this policy.

This Privacy Policy describes the types of information that we may collect from you or you may provide when you visit the website www.momentivetech.com (the “Website”) and our practices for collecting, using, maintaining, protecting, and disclosing that information.

This Privacy Policy (or “Policy”) applies to information we may collect:

- Through the Website, Company portals, interactive features, and applications;
- In email, text, telephone support lines, and other electronic messages between you and the Website;
- Through mobile and desktop applications you may download from this Website, which provide dedicated non-browser-based interaction between you and the Website;
- When you interact with our advertising and applications on third-party websites and services, if those applications or advertising include links to this policy; or
- When you interact with our LinkedIn, Twitter, or other social networking sites

It does not apply to information collected by:

- Us offline or through any other means, including on any other website operated by any third party (including our affiliates); or
- Any third party, including through any application or content (including advertising) that may link to or be accessible from or on the Website

Please read this Policy carefully to understand our policies and practices regarding your information and how we will treat it. Use of this If you do not agree with our policies and practices, your choice is not to use our Website. By accessing or using this Website, you agree to consent and abide by all aspects of this Privacy Policy. This Policy may change from time to time (see Changes to Our Privacy Policy section below). Your continued use of this Website after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

INFORMATION COLLECTION AND USE

Personal Information

For purposes of this Privacy Policy, the term “personal information” means any information that can be used to distinguish or trace an individual’s identity, either alone or when combined with other personal, or identifying, information that is linked, or linkable, to a specific individual, and is subject to a data protection law, regulation, or rule.

Information We Collect

For visitors to our publicly available Website, we collect information from you when you browse or register on our Website, place an order, subscribe to our newsletter, respond to a survey or fill out a form. When ordering or registering on our Website, as appropriate, you may be asked to enter your name, e-mail address, mailing address and/or phone number, and other information. We may also collect certain information about your session which does not identify individual users when you visit our website, including internet protocol (IP) addresses, browser type, internet service provider, referring/exit pages, operating system, date/time stamp and clickstream data. We also use cookies as described below under Automated Collection and Cookies. The Company processes this data only to the extent required for purposes of providing security and appropriate access to the content of the Website. Please note that this online Privacy Policy applies only to information collected through our Website and not to information collected offline.

You may browse most areas of the Website without providing any further personal information to us. We seek to collect the minimal amount of personal information needed to satisfy our contractual obligations, or to otherwise provide you with goods or services. Generally, you may be asked to register and to provide information about you and/or your company such as name, job title, email address, and other information. If you order products or use certain services available through this Website, you may be asked to provide further information, including, but not limited to, billing information (such as credit card account information), product information, about your purchases, returns, and exchanges, including warranty and rebate information. We may also collect other information from you when you provide comments or participate in Momentive Technologies-sponsored surveys, contests, promotions, or sweepstakes. The type of information collected is always transparent to you in advance, as the relevant registration process or survey will ask for such information explicitly. We use such personal information to provide our services and otherwise operate our business, consistent with this Privacy Policy and any notice that may be provided at the time of collection. In most cases, personal information is used only to respond to your inquiry or to process your request. If we would like to use your personal information for marketing purposes, we will first ask for your consent.

The Website's online career management features are provided by WorkDay and is governed by WorkDay's policies and terms. If you choose to access our WorkDay portal, you will be asked to provide additional information about yourself that is required as part of the application process, such as your address and other contact information, your educational history, or your work history. The members of our Human Resources staff will review and process your application, and the information you provide may become part of your personnel file if you accept a job at the Company. Even if you do not accept a job, the information you provide may also be kept on file for purposes of identifying future employment opportunities for you at the Company, subject to your prior consent.

Automated Collection and Cookies

When you use our Website, we may collect certain information by automated means, via cookies and other technologies. Cookies are small files that a site, or its service provider, transfers to your computer's hard drive through your web browser (if you allow) that enables a service provider's systems to recognize your browser and capture, as well as remember certain information. This information may be used to provide a better-tailored experience or for market research, data analytics, and system administration purposes. For instance, we may use this information to determine how many people visit our Website,

which pages people visit, which browsers people use to access our Website, whether you have visited us before or are new to our Website, to store your preferences and settings, and for compliance with our legal obligations, policies, and procedures.

Can the Cookies be blocked?

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you would prefer not to accept cookies, most browsers will allow you to: (i) change your browser settings to notify you when you receive a cookie, which lets you choose whether or not to accept it; (ii) to disable existing cookies; or (iii) to set your browser to automatically reject any cookies. However, please be aware that if you disable or reject cookies, some features and services on our Sites may not work properly because we may not be able to recognize and associate you with your Company account(s). In addition, the offers we provide when you visit us may not be as relevant to you or tailored to your interests.

Instructions for blocking or allowing Cookies in Popular Web Browsing Software

[Internet Explorer 7 and 8](#)

[Firefox](#)

[Google Chrome](#)

[Apple Safari](#)

[AboutCookies.org](#)

We may also use third-party web analytics services, such as those of Google Analytics, on our Website. These service providers help us analyze how users access and utilize our online services. Information collected as a part of Google Analytics, including your IP address, is automatically sent to Google, and Google may place cookies to help with the analysis. You can set your browser to reject all cookies or to notify you when you receive a cookie, giving you the chance to decide whether to accept it. If you choose to reject cookies associated with the Website, then some aspects of the Website may not work the same, properly, or as intended. In addition, you may change your preferences and opt-out of certain functions operated by Google Analytics by visiting the Google Ads Preferences Manager. To provide website visitors more choice on how their personal information is collected by Google Analytics, Google has developed an Opt-out Browser add-on, which is available by visiting Google Analytics Opt-out Browser Add-on, to enable you to opt-out of Google's programs. For more information on how Google processes personal information, visit "How Google uses data when you use our partners' sites or apps," at www.google.com/policies/privacy/partners, or any other URL Google may provide from time to time.

SHARING INFORMATION

Momentive Technologies uses and discloses your personal information for business purposes only. If you provide information to us, it may be shared with third party service providers within and outside your domestic region to perform processing tasks or business functions for us or on our behalf. This includes fulfilling your requests, managing our customer relations and offering you products and services. In order to do this, we may, when necessary, share information with business partners, financial institutions, shipping companies, postal authorities, or other third-party service providers. We do not share, sell, or lease personal information about you to any third parties for direct marketing use without your prior consent.

We may disclose information when we believe in good faith that such disclosure (a) is necessary to comply with an applicable law, regulation or rule, or court order, warrant or subpoena; (b) is necessary to enforce the terms of a contract or agreement we have entered into with you, including the terms regulating the use of our Website; (c) is necessary to protect our property, reputation, business interests, or the safety, or rights, of others; (d) is to a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale, or transfer, of some, or all, of Momentive Technologies' assets, whether as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by Momentive Technologies about our customers, clients, or Website users, is among the assets transferred; and (e) will satisfy the purpose for which you provided the personal information, or for any other purpose disclosed by us when you provided the information.

RETENTION AND LOCATION

Momentive Technologies retains, with limited exception, your personal information for the period necessary to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required or permitted by law.

Momentive Technologies is an international company and has headquarters in the United States. We may process your information outside the country in which you are located, including in the United States. We may also process your information in jurisdictions where privacy laws may be less stringent than the laws in your country and where the government, courts, or law enforcement may be able to access your personal information.

PROTECTING INFORMATION

We implement a variety of security measures to maintain the safety of your personal information when you place an order or enter, submit, or access your personal information. These precautions may include password protections for online information systems and restricted access to personal data.

All inquiries from outside the Company concerning personal information are referred to the Human Resources department and an attorney in the Legal Department, who will verify the credentials of the agency representative before releasing information.

We take commercially reasonable measures to ensure that your personal information is stored safely to protect it from interference, misuse, loss, unauthorized access, modification, or disclosure, including electronic and physical security. Although we do our best to protect your personal information, we cannot guarantee the security of your personal information transmitted to our Website. Any electronic transmission of personal information (e.g., over the internet) is at your own risk, and Momentive Technologies is not responsible for the circumvention of any privacy settings or security measures contained on the Website.

Our publicly available website is hosted on a secure server.

ACCESS TO YOUR DATA

If you have a customer account at one of the Websites, Momentive Technologies gives you access to a broad range of information through your account that you may view and correct. Besides this, you have the right to receive confirmation from the Company whether or not personal data about you is processed and where this is the case, access to the personal data. In this respect, you may receive a copy of your

personal data the Company processes. For any further copies, we reserve the right to charge a reasonable fee based on administrative costs. To exercise this right, please contact us as set out below

YOUR RIGHTS AND OPTIONS

Marketing. You may, at any time, request that we stop sending you marketing or similar materials by following the “opt-out” instructions included within such materials or by contacting us directly.

California Privacy Rights. Pursuant to California’s “Shine the Light” law, if you live in California and have an established business relationship with us, once a year, you can request a list of the personal information we have shared with third parties for their marketing purposes, as well as a list of the third-parties that have received your personal information. To exercise your rights, you can email or write to us at the address below in the “Contact Information” section, and please label the subject of your letter as “California Shine the Light Inquiry.” However, please note that Momentive Technologies does not, at any time, share your personal information with a third-party we know, or have reason to believe, uses the personal information to undertake independent direct marketing. Please also note that our Website does not interpret, or respond, to “do not track” signals. To learn more about this issue please visit allaboutdnt.com.

European Union (EU) Data Protection Law. If you are located in the EU, you may have certain rights with respect to your personal information. To the extent permitted by applicable data protection laws, such as the General Data Protection Regulation (2016/679), you may access the personal information we hold about you; request that inaccurate, outdated, or no longer necessary information be corrected, erased, or restricted; and request that we provide your personal information in a format that allows you to transfer it to another service provider. You also may withdraw your consent at any time where we are relying on your consent for the processing of your personal information. Further, you may object to our processing of your personal information where that processing is based on our legitimate interest. You have the right to lodge a complaint with your competent data protection authority. If you wish to exercise any of these rights, please contact us in accordance with the instructions provided below in the “Contact Information” section. We may need to collect and process information about you solely for the purpose of responding and satisfying any data right request you may have.

Children’s Privacy. Our Website is not directed to children under 13. We do not knowingly collect personally identifiable data from anyone under 13 years of age. If we determine upon collection that a user is under this age, we will not use or maintain his/her personal data without the parent/guardian’s consent. If we become aware that we have unknowingly collected personally identifiable data from a child under the age of 13, we will delete such personal data from our records.

CHANGES TO OUR PRIVACY POLICY

This Policy and other policies on our Website may be updated periodically and without prior notice to you, and any changes will be effective immediately upon the posting of the revised policy on the Website. Such changes do not have retroactive effect and will only apply to our future practices. Any such future modifications to this Privacy Policy will be posted on the Website, with an updated “Revised” date at the top. Continue to use our Website after each revision date only if you agree to the most recent changes.

CONTACT US

If you have any questions or concerns about this Privacy Policy, please contact us by:

Email:	privacy@momentivetech.com
Mail:	Momentive Technologies Compliance Officer/Legal 22557 Lunn Road Strongsville, Ohio 44149